



Announcement of Waing haeng Police Station
Subject: Anti-Bribery Policy (Anti-Bribery Policy)
and not accepting gifts from Gifts or other benefits (No Gift Policy) from performing
duties Fiscal Year 2025

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Pursuant to Section 128, Paragraph One of the Organic Act on Anti-Corruption, B.E. 2561 (2018), it is strictly prohibited for any state official to receive assets or any other benefits, which may be converted into monetary value, from any person, except for such assets or benefits as may be lawfully received under applicable laws, rules, or regulations issued by virtue of legal provisions. An exception shall be made only for the receipt of assets or other benefits in accordance with ethical norms and within the criteria and limits prescribed by the National Anti-Corruption Commission (NACC). Furthermore, pursuant to Clause 2(2) of the Code of Ethics for Police Officers, B.E. 2564 (2021), police officers shall perform their duties with honesty and integrity, in strict compliance with the laws, regulations, and official protocols of the Royal Thai Police. Officers shall demonstrate transparency, avoid any conduct that implies seeking improper benefits, be accountable for their duties and respect human rights, be subject to scrutiny, and uphold a high level of public consciousness and social responsibility. In addition, Clause 2(4) of the said Code of Ethics requires that officers prioritize the public interest over personal interest, possess a strong sense of public spirit, cooperate with others, and be willing to sacrifice for the common good and contribute to the well-being of society. Moreover, under the Revised Edition of the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, one of the key reform activities, Activity 4: Development of a Transparent and Corruption-Free Public Administration System, Goal 1, Objective 1.1, stipulates that all government agencies shall declare themselves as “No Gift Policy” entities, whereby all public officials are prohibited from accepting any form of gifts or gratuities in connection with the performance of their official duties.

In order to prevent conflicts between personal and public interests (Conflict of Interest), as well as bribery, acceptance of gifts, gratuities, or any other benefits that may influence the performance of official duties, guidelines are hereby established for the implementation of an Anti-Bribery Policy and a No Gift Policy in relation to the execution of official duties. The details are as follows:

Objectives

1. To prevent or minimize opportunities for bribery and various forms of conflicts of interest among police officers under the jurisdiction of Wiang Haeng Provincial Police Station, Chiang Mai Province.
2. To promote awareness among police officers under the jurisdiction of Wiang Haeng Provincial Police Station, Chiang Mai Province, in rejecting all forms of gifts and gratuities related to the performance of their official duties.
3. To foster a strong and sustainable culture of integrity and transparency within the civil service system, thereby establishing an Organization of Integrity.
4. To establish measures, guidelines, and mechanisms for the prevention of the giving or receiving of bribes or other improper benefits.
5. To define appropriate procedures for the acceptance of hospitality or gifts by executives and police officers under the jurisdiction of Wiang Haeng Provincial Police Station, Chiang Mai Province, in accordance with applicable laws, rules, and regulations.
6. To support and enhance the implementation of the Master Plans under the National Strategy and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as to contribute to the assessment of integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of Application

This policy shall apply to all police officers under the jurisdiction of Wiang Haeng Provincial Police Station, Chiang Mai Province.

Definitions

1. “Bribery” refers to any asset or other benefit given to a person in order to induce that person to act, omit to act, or refrain from performing any action in their official capacity—regardless of whether such act is lawful or unlawful—as desired by the bribe giver. This includes, but is not limited to, the acceptance of gifts, gratuities, facilitation payments, tokens of goodwill, donations, entertainment, or other similar benefits, where such giving or acceptance can reasonably be construed as an act of bribery. This also includes the giving or receiving of such items after the fact. (Note: Accepting a gift as a result of performing official duties is distinct from acceptance in accordance with social norms, i.e., during festivals or significant occasions. Therefore, the acceptance of gifts or gratuities arising from official duties may be deemed bribery.)

2. “Official duty” refers to the actions or functions performed by a state official in a position to which they have been appointed, assigned, or acting on behalf of, whether in a general or specific capacity, as a police officer with duties prescribed by law or undertaken in accordance with legal authority.
3. “Supervisor” refers to any person who has the authority to issue orders, oversee, follow up on, and inspect the performance of police officers under their supervision.
4. “Subordinate” refers to all police officers under the jurisdiction of Wiang Haeng Provincial Police Station, Chiang Mai Province, excluding supervisors.

Disciplinary Measures for Policy Violations

1. Any violation or non-compliance with this policy may result in disciplinary action, criminal prosecution, or other relevant legal proceedings, including actions against the immediate supervisor who neglects to take corrective measures upon being aware of such misconduct. Disciplinary actions may include dismissal from government service.
2. Lack of knowledge or awareness of this policy and/or the relevant laws shall not be considered a valid excuse for non-compliance.
3. In accordance with Royal Thai Police Order No. 1212/2537, dated 1 October 1994, supervisors are responsible for ensuring that their subordinates strictly adhere to this policy.

Monitoring and Compliance Measures

1. The Superintendent of Wiang Haeng Provincial Police Station, Chiang Mai Province, shall publicly declare the agency’s commitment to administering with honesty, integrity, and transparency, in accordance with the principles of good governance, and shall disseminate this policy to both internal officers and external stakeholders.
2. In accordance with Royal Thai Police Order No. 1212/2537, dated 1 October 1994, supervisors shall have the authority and responsibility to oversee, monitor, and inspect the conduct of subordinate police officers to ensure compliance with this announcement. In the event of a violation of this policy, supervisors shall promptly report such incidents to the Superintendent of Wiang Haeng Provincial Police Station, Chiang Mai Province.
3. Review and Revision of the Policy
Wiang Haeng Provincial Police Station, Chiang Mai Province, shall conduct periodic reviews and updates of the implementation guidelines as deemed appropriate, or in response to significant changes in relevant factors

4. Statistical Reporting on Bribery

The Administrative Division of Wiang Haeng Provincial Police Station, Chiang Mai Province, shall be responsible for compiling statistical data related to bribery incidents, including problems and obstacles encountered, and shall submit a report to the Superintendent of Wiang Haeng Provincial Police Station on a quarterly basis.

Whistleblowing and Complaint Channels

1. At the office of Wiang Haeng Provincial Police Station, Chiang Mai Province
2. By postal mail : Wiang Haeng Provincial Police Station, Chiang Mai Province
3. By telephone: 08 3254 1631
4. By facsimile: 0 5347 7066
5. By email: wianghangpolice@gmail.com
6. Via website: <https://wianghaeng.chiangmai.police.go.th>

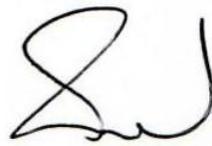
Protection of Complainants / Whistleblowers / Witnesses and Confidentiality Measures

1. In the consideration of complaints, confidentiality classifications shall be applied, and the rights of all involved parties shall be protected in accordance with the Official Information Protection Regulation B.E. 2544 (2001). Complaints or accusations against government officials must be treated as classified information. In cases of anonymous letters (anonymous tips), the matter shall be considered only if accompanied by clear evidence, surrounding circumstances, and specific witnesses. For whistleblowing cases involving influential persons, the identity and address of the complainant must be kept confidential. If the identity cannot be concealed, the relevant agency must be notified, and appropriate protective measures shall be applied. Supervisors shall exercise discretion to protect complainants, witnesses, and informants involved in the investigation from any threats or unfair treatment arising from their actions. Where the complaint identifies the accused party by name, both the complainant and the accused must be protected, as the matter has yet to be verified and could potentially be a false or malicious accusation. If the complainant explicitly requests anonymity or confidentiality, the agency must not disclose the identity of the complainant to the relevant agency or accused party, as such disclosure may result in harm or retaliation.

2. Once a complaint has been filed, the complainant and witnesses shall not be subject to any adverse consequences affecting their employment or daily life. If it becomes necessary to take measures—such as relocating the complainant, witness, or accused to avoid direct interaction—such action must be taken only with the consent of the complainant and witness.
3. Requests made by victims, complainants, or witnesses—such as a request for workplace relocation or any other protective or remedial measures—should be duly considered by the responsible persons or agencies, based on appropriateness and necessity.
4. Complainants shall be protected from any form of retaliation or unfair treatment.

This announcement is hereby issued on January 2nd, 2025

Police Colonel

A handwritten signature in black ink, consisting of a large, stylized 'S' or 'C' shape followed by a horizontal line and a vertical stroke.

(Chaichan Penchaiya)

Superintendent of Waing haeng Police Station